



MISSION STATEMENT

Dangerous Man Brewing Company's mission is to provide creative high-quality craft beverages to the Minneapolis metro area through distribution and in a destination taproom. Our focus is on an inclusive experience that isn't afraid to pursue everything from the traditional to the experimental. As the heart of Dangerous Man, the taproom is a hub for community, while pushing boundaries with an ever-changing tap list. DMBC is a part of the Metro community, and is dedicated to giving back to our community through donations, service projects, and volunteer efforts. Not just a brewery, it's something more ...

COMPANY VALUES

- **Respect.** We treat ourselves, our bodies, our team, our patrons, our vendors, and our community with integrity and kindness.
- **Inclusivity.** We value everyone for their whole and authentic selves. We are against discrimination and harassment in all their forms.
- **Quality.** We are passionate about what we make, and never serve anything we are not proud of. We strive for consistency and repeatability in our core products, while embracing the unknown in experimental products. Everyone is part of the quality chain. *If you taste something, say something.*
- **Creativity.** Our beer and beverages are flavor-forward and experimental. Our recipes are inspired by styles, not beholden to them. We are life-long learners who are not afraid of the unconventional or making mistakes.
- **Collaboration.** Beer is best made when creativity is shared, and innovation thrives on diversity of thought and approach. We encourage the free flow of ideas and remain open and supportive of our co-workers' thoughts. We embrace the greater craft beverage scene, and look for ways to collaborate with community partners.

CODE OF CONDUCT

- **Dangerous Man is an anti-discrimination workplace.** When at Dangerous Man Brewing Company, you are expected to treat all individuals respectfully and recognize their human dignity, regardless of race, color, sex, sexual orientation, gender expression, age, physical or mental disability, size or appearance, genetic pre-disposition, religion, ancestry, national origin, or veteran status.
- **Dangerous Man is an anti-harassment workplace.** Dangerous Man Brewing Company expects all staff to contribute to a positive environment that is free of harassment or hostile and offensive behaviors. Harassment, bullying, and discrimination can take many forms including (but not limited to) unwelcome, offensive, or derogatory words, gestures, jokes, pranks, teasing, pictures, photos, recordings, materials, postings, ogling, stalking, intimidation, physical contact, advances, propositions, threats, or violence. Harassment is not necessarily sexual in nature although it may be. Harassment may extend to those advocating, encouraging, or participating in any manner in the above behaviors.

Dangerous Man Brewing Company does not tolerate actions or conversations that are derogatory, discriminatory, or that make staff uncomfortable. You will be warned once; on continuation, you will be asked to leave.